

**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF TEXAS
AUSTIN DIVISION**

FILED
January 23, 2026
CLERK, U.S. DISTRICT COURT
WESTERN DISTRICT OF TEXAS
BY: JG
 DEPUTY

SHAUNA WINKELMAN, MICHAEL)
LENON, SCOTT CENNA, KALEA)
NIXON, ROBERT GOLDORAZENA,)
CHAD DIEHL and ROSS NANFELDT,)
individually and on behalf of all others)
similarly situated,)

CIVIL ACTION NO.: 1:23-cv-1352-RP

Plaintiffs,)

v.)

WHOLE FOODS MARKET, INC., THE)
BOARD OF DIRECTORS OF WHOLE)
FOODS MARKET, INC., THE WHOLE)
FOODS MARKET, INC. EMPLOYER)
COMMITTEE, THE WHOLE FOODS)
MARKET, INC. 401(K) COMMITTEE,)
THE WHOLE FOODS MARKET, INC.)
BENEFITS ADMINISTRATIVE)
COMMITTEE and JOHN DOES 1-50.)

Defendants.)

**ORDER AWARDING PLAINTIFFS’ ATTORNEYS’ FEES AND REIMBURSEMENT
OF EXPENSES AND
PLAINTIFFS’ CASE CONTRIBUTION AWARDS**

This matter having come before the Court on **January 15, 2026**, on the application of Class Counsel for an award of attorneys’ fees and reimbursement of expenses incurred in the Action and for Case Contribution Awards for the Plaintiffs, having considered all papers filed and proceedings conducted herein, having found the settlement for this Action to be fair, reasonable and adequate and otherwise being fully informed in the premises and good cause appearing therefore:

IT IS HEREBY ORDERED AND ADJUDGED:

1. All of the capitalized terms used herein shall have the same meanings as set forth

in the Class Action Settlement Agreement (“Settlement Agreement”) executed on January 3, 2025, and filed with the Court.

2. This Court has jurisdiction over the subject matter of this application and all matters relating thereto, including all members of the Settlement Class.

3. Plaintiffs’ Class Counsel are hereby awarded attorneys’ fees of \$666,666.67 and reimbursement of expenses in the sum of \$27,041.59 (the “Attorneys’ Fees and Expenses”), to be paid from the Gross Settlement Amount. The Court finds that the amount of fees awarded is appropriate and that the amount of fees awarded are fair and reasonable given the substantial risks of non-recovery, the time and effort involved, and the result obtained for the Settlement Class.

4. Each of the Named Plaintiffs is awarded \$5,000.00 as a Case Contribution Award, as defined in the Settlement Agreement, in recognition of their contributions to this Action.

SO ORDERED this 23rd day of January, 2026.



Hon. Robert Pitman
United States District Judge