

THIS CARD PROVIDES ONLY LIMITED INFORMATION ABOUT THE CLASS ACTION.

A federal court has authorized this notice. This is not a solicitation from a lawyer. You are receiving this Notice of Class Action Settlement because the records of the Whole Foods Market Growing Your Future 401(k) Plan indicate that you were a participant in the Plan between November 6, 2017 and July 24, 2025 (the "Class Period"). This Notice advises you of basic information about your options. More information is available at www.401kPlanERISASettlement.com.

YOUR LEGAL RIGHTS AND OPTIONS UNDER THE SETTLEMENT	
ONLY FORMER PARTICIPANTS ARE REQUIRED TO FILE A CLAIM IF ENTITLED TO A PAYMENT UNDER THE SETTLEMENT AGREEMENT	If the Settlement is approved by the Court and you are a member of the Settlement Class, you will not need to file a claim to receive a Settlement payment if you are a currently maintain an account under the Plan. However, if you no longer maintain an account under the Plan you will have to submit a Former Participant Claim Form attached as Exhibit A-1 to the Settlement Agreement. This form is available on the Settlement Website and/or upon request from the Settlement Administrator or Class Counsel.
HOW SETTLEMENT PAYMENTS WILL BE DISTRIBUTED	If you currently have money in the Plan and are a Settlement Class Member, any share of the Net Settlement Amount to which you are entitled will be deposited in your Plan account. If you are a Former Participant (no longer a participant in the Plan) and are a Settlement Class Member, any money you are entitled to will be paid to you by check. Not all Settlement Class Members will receive a payment, and it may take several months for the payments to be made.
YOU MAY OBJECT TO THE SETTLEMENT BY DECEMBER 16, 2025	If you want to object to any part of the Settlement, you may write to the Court to explain why you object. Address your objection to Clerk of the Court, United States District Court for the Western District of Texas, Austin Division, 501 West Fifth Street, Suite 1100, Austin, Texas 78701.
YOU MAY ATTEND THE FAIRNESS HEARING TO BE HELD ON JANUARY 15, 2026	You may (but do not have to) attend the Fairness Hearing about the Settlement. If you submitted a timely written objection, you may talk to the Court about your objection at that hearing. You may attend the Fairness Hearing even if you do not file a written objection, but you will be allowed to speak at the Fairness Hearing only if you file a written objection by the Court-approved deadline AND you file a notice of intention to appear, as described in the answers to Question No. 19 in the Long Form Settlement Notice available on the website.

DO NOT CONTACT THE COURT OR WHOLE FOODS FOR INFORMATION ABOUT THE SETTLEMENT.

If you have questions, call (888) 594-9887, email settlement@capozziadler.com, or visit www.401kPlanERISASettlement.com.

Whole Foods Market ERISA Settlement Administrator
P.O. Box 2010
Chanhassen, MN 55317-2010

COURT-ORDERED LEGAL NOTICE

This Notice may affect your legal rights. Please read carefully.

Important Legal Notice Authorized
by the United States District Court
for the Western District of Texas
Austin Division

**If you were a participant in
the Whole Foods Market
("Whole Foods") Growing Your
Future 401(k) Plan (the "Plan")
with an account balance
between November 6, 2017
and July 24, 2025, or a
beneficiary of such a participant,
your rights may be impacted by
a proposed settlement of a class
action lawsuit.**